

# ACCUTRON INSTRUMENTS EMPLOYMENT OPPORTUNITY



## HUMAN RESOURCES – RECRUITER

For Mine Ventilation Automation - Accutron Instruments Inc. - Sudbury, ON, Canada.

Accutron Instruments Inc. is an aggressive growing company in Sudbury Ontario. We design and manufacture advanced sensors and instrumentation that are changing the future of underground mine ventilation. We are building a strong technical team that pride themselves on superior execution.

### THE ROLE

As a Recruiter, you will execute staffing and HR strategies to identify and recruit the best talents in Canada.

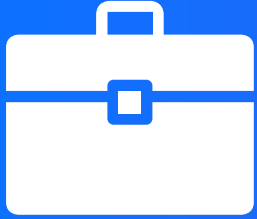
This position demands an uncommon balance of creativity, drive and follow-through along with interpersonal savvy and basic analytics. You must have demonstrated the ability to have consistent and positive impact and contribution in a fast-paced, dynamic work environment. You should also have a proven track record of success in collaboration with HR partners to provide end-to-end service to internal client groups.

### RESPONSIBILITIES

- Hire the best talents in the market
- Engaging your subject matter expertise, serve as an advisor to internal clients with regards to staffing best practices to include sourcing strategy, evaluation technique and decision making.
- Manage the staffing process ensuring high-touch candidate experience with outstanding follow up and the ability to communicate a deep knowledge of Accutron's overall business as well as that of the hiring client group
- Evaluate candidate fit by engaging both technical and behavioral interviewing technique, as well as unconventional techniques to identify exceptional ability
- Manage closing process which requires skills in active listening, negotiation, follow through and creativity
- Written and verbal presentation on project status and candidate reviews with senior and executive leadership

### REQUIREMENTS

- At least 3 years experience in recruiting (experience working in the automotive sector a plus)
- Expertise working on diverse recruiting projects such as high-volume, mid-career and senior level hiring
- Strong preference for experience with international recruitment involving complex immigration and relocation constraints
- Proficiency in traditional sourcing techniques to include online social and professional networks in addition to demonstrated ability to source 'beneath the surface' – targeted sourcing campaigns, targeted networking, recruiting event coordination etc.
- Understanding of organizational development - demonstrated ability to navigate within a matrix and cross functional organization to identify and build excellent working relationships with both decision makers and with influential staffs
- Ability to manage senior level relationship and be seen as a trusted business partner
- Attention to details and discretion in regards to confidential information



# ACCUTRON INSTRUMENTS EMPLOYMENT OPPORTUNITY



- Strong organizational, reporting and prioritization skills
- Solid business acumen
- Highly motivated, professional with a strong work ethics and customer focused approach
- BA/BS with strong academic record required
- Fluency in English and French

## TERMS OF EMPLOYMENT

Full time – days, evening and weekends  
Language: English

## ABOUT THE COMPANY

At Accutron Instruments Inc. we design, manufacture and commission a wide range of mining sensors to meet the demands of harsh industrial environmental conditions and infrastructure demand. Our products include airflow monitors, toxic gas detectors, temperature, pressure and humidity level sensors and complete Mine Air Quality Stations (MAQS).

We are committed to the continuous development of top-quality instrumentation for process automation solutions. We are driven by the work we do, creating global impact in the mining industry that leads to market advantages for our customers and a strong successful future for our company.

Accutron Instruments Inc. is a leading manufacturer of underground mine ventilation & automation technology founded in 1993. We are based in Sudbury, Ontario, Canada. We supply worldwide industrial markets with products and services for ventilation monitoring, process automation and optimization of mine ventilation systems to improve process efficiency and energy conservation.

## APPLY BY

E-mail: [careers@accutroninstruments.com](mailto:careers@accutroninstruments.com)  
Website: <http://accutroninstruments.com/>